

ITAM Enterprise Asset Management Accessibility Conformance Report

International Edition

Based on VPAT® Version 2.4

Report Details

Field	Description
Name of Product	ServiceNow® IT Asset Management's (ITAM) Enterprise Asset Management (EAM)
Version	Washington DC
Report Date	November 07, 2024
Product Description	Automate the full lifecycle of physical business assets with prescriptive workflows. Gain complete visibility at scale and make data-driven decisions to control CapEx and OpEx from planning to disposal.
Contact Information	accessibility@servicenow.com
Notes	This product is a web-only application. The information contained in this report only applies to this release of this application.
	Accessibility conformance details for other ServiceNow products are covered in separate reports. See Accessibility Conformance Reports on the Product Documentation site.
	Any customization of this application or the Now Platform may have an impact on the specifics in this report.
	This version of the report replaces the Washington DC ITAM Enterprise Asset Management version dated September 10, 2024.



Evaluation Methods Used

- This application was evaluated using the most recent versions of multiple browsers (Chrome, Safari, and Edge Chromium).
- Assistive technologies used in this evaluation included NVDA, JAWS, VoiceOver, TalkBack, and ZoomText. Additionally, the keyboard was used exclusively to navigate and operate the product content and functionality.
- The evaluation process used a combination of independent 3rd party assessments and automated checks, as well as human testing/evaluation of specific workflows.
- This Accessibility Conformance Report is based on known conformance issues related to ITAM Enterprise Asset Management. Other potential accessibility and usability issues may exist but are unknown at this time.

Applicable Standards/Guidelines

This report covers the degree of conformance to the following accessibility standards/guidelines:

Standard/Guideline	Included in Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 standards published January 18, 2017, and corrected January 22, 2018	(Yes)
EN 301 549 Accessibility requirements suitable for public procurement of ICT products and services in Europe, - V3.1.1 (2019-11)	(Yes)



Terms

The terms used in the Conformance Level information are defined as follows:

- Supports: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- Does Not Support: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Sections 10.1-10.4 of Chapter 10 Non-Web documents, and Sections 11.1-11.4 and 11.8.2 of Chapter 11 Non-Web Software (open and closed functionality), and Sections 12.1.2 and 12.2.4 of Chapter 12 Documentation
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 – 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.



Table 1: Level A Success Criteria

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A) Also applies to: EN 301 549 Criteria 9.1.1.1 (Web) 10.1.1.1 (Non-web document) 11.1.1.1.1 (Open Functionality Software) 11.1.1.2 (Closed Functionality Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Partially Supports	ITAM Enterprise Asset Management provides sufficient text alternatives for any instances of non-text content, with the following exception: Asset Total Cost of Ownership: • The image buttons on the Asset TCO tab page in the "Comparative reports" section do not have text alternative or informative labels.



Criteria	Conformance Level	Remarks and Explanations
1.2.1 Audio-only and Video- only (Prerecorded) (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.2.1 (Web)		
10.1.2.1 (Non-web document)		
11.1.2.1.1 (Open Functionality Software)		ITAM Enterprise Asset Management does not
• 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)	Not Applicable	contain prerecorded audio- only or video-only media.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
1.2.2 Captions (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria 9.1.2.2 (Web) 10.1.2.2 (Non-web document) 11.1.2.2 (Open Functionality Software) 11.1.2.2 (Closed	Conformance Level Not Applicable	ITAM Enterprise Asset Management does not contain prerecorded
Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		synchronized media.



Criteria	Conformance Level	Remarks and Explanations
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria • 9.1.2.3 (Web) • 10.1.2.3 (Non-web document) • 11.1.2.3.1 (Open Functionality Software) • 11.1.2.3.2 (Closed Software)	Conformance Level Not Applicable	ITAM Enterprise Asset Management does not contain prerecorded video content that would require audio description or a media alternative.
 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		allemative.

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1.3.1 Info and Relationships

(Level A)

Also applies to:

EN 301 549 Criteria

- 9.1.3.1 (Web)
- 10.1.3.1 (Non-web document)
- 11.1.3.1.1 (Open Functionality Software)
- 11.1.3.1.2 (Closed Software)
- 11.8.2 (Authoring Tool)
- 12.1.2 (Product Docs)
- 12.2.4 (Support Docs)

Revised Section 508

- 501 (Web) (Software)
- 504.2 (Authoring Tool)
- 602.3 (Support Docs)

relationship information for ITAM Enterprise Asset Management are provided through object information or are available in text, with the following exceptions:

Visual structure and

Configurable Framework:

- The Menu item falsely informs screen reader user it is selected.
- The number in the center of the roadmap tile does not receive screen reader focus.

Asset Calibration:

 The "Add calibration points" form input fields do not have names assigned.

Pick Task with Maps:

 "Remove pills with backspace" instructions should not be included for read-only fields.

Asset and Model Enhancements:

Required fields are not identified with text.

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Partially Supports



Criteria	Conformance Level	Remarks and Explanations
		Continued from previous page.
		Asset Total Cost of Ownership:
		Content does not have the correct markup for headings.
		The tab page has multiple h1 headings.
		The report view page has inconsistent heading levels.
1.3.2 Meaningful Sequence (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.3.2 (Web)		
10.1.3.2 (Non-web document)		
• 11.1.3.2.1 (Open Functionality Software)		Content in ITAM Enterprise Asset Management is
• 11.1.3.2.2 (Closed Software)	Supports	presented in a meaningful sequence.
11.8.2 (Authoring Tool)		'
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
1.3.3 Sensory Characteristics (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.3.3 (Web)		
10.1.3.3 (Non-web document)		
• 11.1.3.3 (Open Functionality Software)	Supports	Instructions in ITAM Enterprise Asset Management do not
• 11.1.3.3 (Closed Software)	3000013	rely solely on sensory characteristic.
• 11.8.2 (Authoring Tool)		Characteristic.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
1.4.1 Use of Color (Level A) Also applies to: EN 301 549 Criteria • 9.1.4.1 (Web)		
 10.1.4.1 (Non-web document) 11.1.4.1 (Open Functionality Software) 11.1.4.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Supports	ITAM Enterprise Asset Management site content and functionality do not convey information through color alone.



Criteria	Conformance Level	Remarks and Explanations
1.4.2 Audio Control (Level A) Also applies to: EN 301 549 Criteria 9.1.4.2 (Web) 10.1.4.2 (Non-web document) 11.1.4.2 (Open Functionality Software) 11.1.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	ITAM Enterprise Asset Management does not contain audio that plays automatically.





Criteria	Conformance Level	Remarks and Explanations
2.1.2 No Keyboard Trap (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.1.2 (Web)		
10.2.1.2 (Non-web document)		
11.2.1.2 (Open Functionality Software)	Supports	ITAM Enterprise Asset Management does not
• 11.2.1.2 (Closed Software)	3000013	include any known
11.8.2 (Authoring Tool)		keyboard traps.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		





Criteria	Conformance Level	Remarks and Explanations
2.2.1 Timing Adjustable (Level A) Also applies to: EN 301 549 Criteria 9.2.2.1 (Web) 10.2.2.1 (Non-web document) 11.2.2.1 (Open Functionality Software) 11.2.2.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	ITAM Enterprise Asset Management allows users to extend the session timeout as required.



Criteria	Conformance Level	Remarks and Explanations
 Criteria 2.2.2 Pause, Stop, Hide (Level A) Also applies to: EN 301 549 Criteria 9.2.2.2 (Web) 10.2.2.2 (Non-web document) 11.2.2.2 (Open Functionality Software) 11.2.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 	Not Applicable	ITAM Enterprise Asset Management does not include elements that move, blink, scroll, or auto-update.
501 (Web) (Software)504.2 (Authoring Tool)602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
2.3.1 Three Flashes or Below Threshold (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.3.1 (Web)		
10.2.3.1 (Non-web document)		
11.2.3.1 (Open Functionality Software)	Not Applicable	ITAM Enterprise Asset Management does not
• 11.2.3.1 (Closed Software)	Noi Applicable	contain any flashing or
11.8.2 (Authoring Tool)		strobing content.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		





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2.4.3 Focus Order (Level A)

Also applies to:

EN 301 549 Criteria

- 9.2.4.3 (Web)
- 10.2.4.3 (Non-web document)
- 11.2.4.3 (Open Functionality Software)
- 11.2.4.3 (Closed Software)
- 11.8.2 (Authoring Tool)
- 12.1.2 (Product Docs)
- 12.2.4 (Support Docs)

Revised Section 508

- 501 (Web) (Software)
- 504.2 (Authoring Tool)
- 602.3 (Support Docs)

Enterprise Asset
Management receive focus
in a meaningful order, with
the following exceptions:

Configurable Framework:

Components in ITAM

- The screen reader focus begins to loop through the content unexpectedly when attempting to exit the available list items.
- The Menu buttons receive focus twice with keyboard navigation.

Asset Calibration:

- The Focus order does not maintain form and label relationship within the "Add Calibration points" modal.
- Screen reader users cannot move the focus or select the graph CTA from the cards on the Enterprise model management page.

Planned Work Management:

 After selecting a date in the calendar modal and selecting the Ok button, the focus redirects to the top of the page.

Continued on the following page...

Partially Supports



Criteria	Conformance Level	Remarks and Explanations
		Continued from the previous page. Pick Task with Maps: The Asset Refresh "order filter" tooltip text does not receive focus. Clearing filters will reset focus to the top of the page. Asset Total Cost of Ownership:
		Asset TCO tab page buttons receive keyboard focus twice.
2.4.4 Link Purpose (In Context) (Level A) Also applies to: EN 301 549 Criteria • 9.2.4.4 (Web)		
 10.2.4.4 (Non-web document) 11.2.4.4 (Open Functionality Software) 11.2.4.4 (Closed Software 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) 	Supports	The purpose of each link in ITAM Enterprise Asset Management can be determined from the link text alone or from the programmatic context of the link.
Revised Section 508 • 501 (Web) (Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
2.5.1 Pointer Gestures (Level A 2.1 only) Also applies to: EN 301 549 Criteria • 9.2.5.1 (Web) • 10.2.5.1 (Non-web document) • 11.2.5.1 (Open Functionality Software) • 11.2.5.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Supports	In ITAM Enterprise Asset Management, there is no functionality that uses multipoint or path-based gestures to operate.
2.5.2 Pointer Cancellation (Level A 2.1 only) Also applies to: EN 301 549 Criteria • 9.2.5.2 (Web) • 10.2.5.2 (Non-web document) • 11.2.5.2 (Open Functionality Software) • 11.2.5.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Supports	In ITAM Enterprise Asset Management, the down- event of the pointer is not used to execute any part of the function.



Criteria	Conformance Level	Remarks and Explanations
2.5.3 Label in Name (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.3 (Web)		
10.2.5.3 (Non-web document)		Visual labels of components
• 11.2.5.3.1 (Open Functionality Software)	Supports	within ITAM Enterprise Asset Management match the text associated with the
• 11.2.5.3.2 (Closed Software)		programmatic names.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		



Criteria	Conformance Level	Remarks and Explanations
2.5.4 Motion Actuation (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.4 (Web)		
10.2.5.4 (Non-web document)		In ITAM Enterprise Asset Management, there is no
11.2.5.4 (Open Functionality Software)	Supports	functionality that can be operated by device motion
• 11.2.5.4 (Closed Software)		or user motion.
11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		



Criteria	Conformance Level	Remarks and Explanations
3.1.1 Language of Page (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.1.1 (Web)		
10.3.1.1 (Non-web document)		
• 11.3.1.1.1 (Open Functionality Software)		The default language of each page in ITAM Enterprise Asset
• 11.3.1.1.2 (Closed Software)	Supports	Management is identified using the LANG attribute in
• 11.8.2 (Authoring Tool)		the HTML element.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		







Criteria	Conformance Level	Remarks and Explanations
3.3.1 Error Identification (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.1 (Web)		
10.3.3.1 (Non-web document)		
• 11.3.3.1.1 (Open Functionality Software)		Where errors are automatically detected in ITAM Enterprise Asset
• 11.3.3.1.2 (Closed Software)	Supports	Management, the error is identified, and an error
• 11.8.2 (Authoring Tool)		message is provided as text.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
3.3.2 Labels or Instructions (Level A) Also applies to: EN 301 549 Criteria 9.3.3.2 (Web) 10.3.3.2 (Non-web document) 11.3.3.2 (Open Functionality Software) 11.3.3.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Partially Supports	A label is provided for each input field in ITAM Enterprise Asset Management, with the following exceptions: Planned Work Management: Required fields that are indicated visually for Repeat Days, Hours, Minutes and Seconds do not have an accessible label as a required field. Admin Center: "Shift+Enter" command instructions for "Inline Editing" on List Page are missing.



Criteria	Conformance Level	Remarks and Explanations
4.1.1 Parsing (Level A) Also applies to: EN 301 549 Criteria 9.4.1.1 (Web) 10.4.1.1 (Non-web document) 11.4.1.1.1 (Open Functionality Software) 11.4.1.1.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	ITAM Enterprise Asset Management webpages use semantically correct markup for all interface elements and have complete start and end tags.



Criteria	Conformance Level	Remarks and Explanations
4.1.2 Name, Role, Value (Level A) Also applies to: EN 301 549 Criteria • 9.4.1.2 (Web) • 10.4.1.2 (Non-web document) • 11.4.1.2.1 (Open Functionality Software) • 11.4.1.2.2 (Closed Software) – Not required • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web) (Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	User interface components in ITAM Enterprise Asset Management provide programmatic name, role, and/or state information, with the following exceptions: Configurable Framework: The Missing Data buttons lack accurate descriptive names. Asset Repair Flow: The Remove Template Row button lacks Delete Row readout. Pick Task with Maps: The Map Full Screen button does not have a name assigned. The Transfer Order table does not have a name. Stockroom cards do not have names assigned. Asset Total Cost of Ownership: The "View all" link on the Asset TCO tab page in the Comparative reports section is labeled as a button. The Load Report button on the Asset TCO tab page does not have a unique or descriptive name label.



Table 2: Level AA Success Criteria

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: EN 301 549 Criteria 9.1.2.4 (Web) 10.1.2.4 (Non-web document) 11.1.2.4 (Open Functionality Software) 11.1.2.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not Applicable	ITAM Enterprise Asset Management does not contain live synchronized media.



Criteria	Conformance Level	Remarks and Explanations
1.2.5 Audio Description (Prerecorded) (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.2.5 (Web)		
10.1.2.5 (Non-web document)		
11.1.2.5 (Open Functionality Software)	Not Applicable	ITAM Enterprise Asset Management does not contain prerecorded video
• 11.1.2.5 (Closed Software)	Noi Applicable	content that would require
11.8.2 (Authoring Tool)		audio description.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
1.3.4 Orientation (Level AA 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.3.4 (Web)		
10.1.3.4 (Non-web document)		ITAM Enterprise Asset
11.1.3.4 (Open Functionality Software)	Supports	Management does not contain fixed orientation for page displays.
• 11.1.3.4 (Closed Software)		page alspiays.
11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		



Criteria	Conformance Level	Remarks and Explanations
1.3.5 Identify Input Purpose (Level AA 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.3.5 (Web)		
10.1.3.5 (Non-web document)		In ITAM Enterprise Asset Management, the purpose of each specifically
• 11.1.3.5.1 (Open Functionality Software)	Supports	identified input field collecting information about
• 11.1.3.5.2 (Closed Software)		the user can be programmatically determined.
• 11.8.2 (Authoring Tool)		determined.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		



Criteria	Conformance Level	Remarks and Explanations
1.4.3 Contrast (Minimum) (Level AA)		
Also applies to:		
EN 301 549 Criteria		Text in ITAM Enterprise Asset
• 9.1.4.3 (Web)		Management meets
10.1.4.3 (Non-web document)		minimum contrast requirements, including the text color on hover and
11.1.4.3 (Open Functionality Software)	Partially Supports	focus states, with the following exception:
• 11.1.4.3 (Closed Software)	ramany soppons	Asset Total Cost of
• 11.8.2 (Authoring Tool)		Ownership:
• 12.1.2 (Product Docs)		The Approaching Report TCC
• 12.2.4 (Support Docs)		Benchmark TCO number value has a low
Revised Section 508		contrast ratio.
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		



	onformance Level	Remarks and Explanations
1.4.4 Resize text (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.4 (Web) 10.1.4.4 (Non-web document) 11.1.4.4.1 (Open Functionality Software) 11.1.4.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Partially Supports	ITAM Enterprise Asset Management supports standard zoom capabilities built into modern web browsers and operating systems. Content can be increased up to 200 percent without loss of content or functionality, with the following exception: Asset and Model Enhancements: • The "Record detail" pages lose content after the user zooms in.



Criteria	Conformance Level	Remarks and Explanations
1.4.5 Images of Text (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.5 (Web) 10.1.4.5 (Non-web document) 11.1.4.5.1 (Open Functionality Software) 11.1.4.5.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool)	Supports	ITAM Enterprise Asset Management uses text instead of images of text.

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<u>1.4.10 Reflow</u> (Level AA 2.1 only)

Also applies to:

EN 301 549 Criteria

- 9.1.4.10 (Web)
- 10.1.4.10 (Non-web document)
- 11.1.4.10 (Open Functionality Software)
- 11.1.4.10 (Closed Software)
- 11.8.2 (Authoring Tool)
- 12.1.2 (Product Docs)
- 12.2.4 (Support Docs)

Revised Section 508 – Does not apply

Partially Supports

ITAM Enterprise Asset
Management content
reflows at different screen
widths without loss of
information or functionality,
and without requiring
scrolling in two dimensions,
with the following
exceptions:

Configurable Framework:

 The Medical Asset Workspace does not conform to reflow formatting.

Asset Calibration:

 The Next Scheduled Refresh cards do not reflow.

Asset Repair Flow:

 The Important Actions cards in the carousel overlap and are difficult to read after reflow.

Pick Task with Maps:

- Some content is lost at 320 CSS Pixels on the Enterprise Asset Refresh Order page.
- Enterprise asset Lifecycle text does not reflow at 320.
- Service Catalog does not reflow at 320 CSS Pixels.

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Criteria	Conformance Level	Remarks and Explanations
		Continued from previous page.
		Some content is lost at 320 CSS Pixels on Warehouse details page.
		Asset and Model Enhancements:
		Widgets are misaligned after zooming in.
		Important Actions widgets overlap after zooming in.
1.4.11 Non-text Contrast (Level AA 2.1 only)		
Also applies to:		Components in ITAM
EN 301 549 Criteria		Enterprise Asset
• 9.1.4.11 (Web)		Management meet minimum contrast
10.1.4.11 (Non-web document)		requirements, including the text color on hover and
• 11.1.4.11 (Open Functionality Software)	Partially Supports	focus states, with the following exception:
• 11.1.4.11 (Closed		Asset Calibration:
Software) • 11.8.2 (Authoring Tool)		The graph colors for the Enterprise Model
• 12.1.2 (Product Docs)		Management page do not meet non-text
• 12.2.4 (Support Docs)		contrast minimum.
Revised Section 508 – Does not apply		



Criteria	Conformance Level	Remarks and Explanations
1.4.12 Text Spacing (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.1.4.12 (Web) 10.1.4.12 (Non-web document) 11.1.4.12 (Open Functionality Software) 11.1.4.12 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Partially Supports	ITAM Enterprise Asset Management allows text style adjustments to meet the minimum thresholds for text spacing, with the following exceptions: Configurable Framework: • The field values do not respond to text spacing alterations. Pick Task with Maps: • The text spacing settings do not apply to the service catalog.



Criteria	Conformance Level	Remarks and Explanations
1.4.13 Content on Hover or Focus (Level AA 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.13 (Web)		
10.1.4.13 (Non-web document)		ITAM Enterprise Asset
11.1.4.13 (Open Functionality Software)	Supports	Management allows hover content to be manually
• 11.1.4.13 (Closed Software)		dismissed.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		



servicenow.

2.4.6 Headings and Labels

(Level AA)

Also applies to:

EN 301 549 Criteria

- 9.2.4.6 (Web)
- 10.2.4.6 (Non-web document)
- 11.2.4.6 (Open Functionality Software)
- 11.2.4.6 (Closed Software)
- 11.8.2 (Authoring Tool)
- 12.1.2 (Product Docs)
- 12.2.4 (Support Docs)

Revised Section 508

- 501 (Web) (Software)
- 504.2 (Authoring Tool)
- 602.3 (Support Docs)

Management uses meaningful semantic headings to label content blocks. Form input labels are associated with their inputs and provide a useful label to those inputs, with the following exceptions:

ITAM Enterprise Asset

Asset and Model Enhancements:

- The tree hierarchy menu item labels suggest the user can activate to select them but selecting the tree menu items redirects the user to the record page.
- The label for "No results found" is described as "Replacement Asset."

Asset and Model Enhancements:

 On the Asset TCO tab page, the card buttons do not have a descriptive label to describe the button correctly.

Continued on the next page....

Partially Supports



Criteria	Conformance Level	Remarks and Explanations
		Admin Center:
		 When selecting the Normalization opt-in option from the left tree view, the option opens in a new tab and does not have a label indicating that the option opens in a new tab. On the "Model and Asset lass tabs
		configuration" page, the pagination page links do not have a descriptive label.
2.4.7 Focus Visible (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.7 (Web)		
10.2.4.7 (Non-web document)		
• 11.2.4.7 (Open Functionality Software)		Focusable elements in ITAM Enterprise Asset
• 11.2.4.7 (Closed Software)	Supports	Management have a visible
• 11.8.2 (Authoring Tool)		keyboard focus indicator.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
3.1.2 Language of Parts (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.1.2 (Web)		
10.3.1.2 (Non-web document)		
11.3.1.2 (Open Functionality Software) – Does not apply	Supports	Within ITAM Enterprise Asset Management default webpages, the language of
 11.3.1.2 (Closed Software) Does not apply 	Supports	each portion of the page is programmatically
• 11.8.2 (Authoring Tool)		determinable.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
3.2.3 Consistent Navigation (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.3 (Web)		
10.3.2.3 (Non-web document) – Does not apply		
11.3.2.3 (Open Functionality Software) – Does not apply		ITAM Enterprise Asset Management provides consistent and repeatable
11.3.2.3 (Closed Software)Does not apply	Supports	
• 11.8.2 (Authoring Tool)		navigation.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
501 (Web)(Software) – Does not apply to non- web software		
• 504.2 (Authoring Tool)		
602.3 (Support Docs) – Does not apply to non- web docs		



Criteria	Conformance Level	Remarks and Explanations
3.2.4 Consistent Identification (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.4 (Web)		
10.3.2.4 (Non-web document) – Does not apply		
11.3.2.4 (Open Functionality Software) – Does not apply		Components that have the
11.3.2.4 (Closed Software)Does not apply	Supports	same functionality within ITAM Enterprise Asset
• 11.8.2 (Authoring Tool)		Management are identified consistently.
• 12.1.2 (Product Docs)		,
• 12.2.4 (Support Docs)		
Revised Section 508		
501 (Web) (Software) – Does not apply to non- web software		
• 504.2 (Authoring Tool)		
602.3 (Support Docs) – Does not apply to non- web docs		



Criteria	Conformance Level	Remarks and Explanations
3.3.3 Error Suggestion (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.3 (Web)		
10.3.3.3 (Non-web document)		When an error is
11.3.3.3 (Open Functionality Software)	C. un m auda	automatically detected within a native data entry form in ITAM Enterprise Asset
• 11.3.3.3 (Closed Software)	Supports	Management, the resulting
• 11.8.2 (Authoring Tool)		error message provides
• 12.1.2 (Product Docs)		suggestions for correction.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.4 (Web)		
10.3.3.4 (Non-web document)		No forms within ITAM Enterprise Asset Management submit actions
11.3.3.4 (Open Functionality Software)	S. una a suba	that cause legal commitments or financial
• 11.3.3.4 (Closed Software)	Supports	transactions to occur, nor do
• 11.8.2 (Authoring Tool)		any forms submit actions that modify or delete user-
• 12.1.2 (Product Docs)		controllable data in the data
• 12.2.4 (Support Docs)		storage system.
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		



Criteria	Conformance Level	Remarks and Explanations
4.1.3 Status Messages (Level AA 2.1 only) Also applies to: EN 301 549 Criteria • 9.4.1.3 (Web) • 10.4.1.3 (Non-web document) • 11.4.1.3 (Open Functionality Software) • 10.4.1.3 (Closed Software) • 10.4.1.3 (Closed Software) • 11.4.1.3 (Closed Software) • 11.4.1.3 (Closed Software) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Partially Supports	In ITAM Enterprise Asset Management, status messages can be programmatically determined through roles or properties so that they can be presented to the user by assistive technologies without receiving focus, with the following exceptions: Configurable Framework: "Available" and "Applied" list boxes in filters are not announced by the NVDA screen reader when tabbed into. Pick Task with Maps: "Please wait" message is not announced to screen reader users. Asset and Model Enhancements: No saved alert/announcement after saving report. Admin Center: On the Create New Shipping Carrier page, the invalid email error text is displayed and not announced.

Table 3: Level AAA Success Criteria



Notes: Not Evaluated

Revised Section 508 Report

Notes:

Chapter 3: Functional Performance Criteria (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	With some exceptions noted above, ITAM Enterprise Asset Management is functional to screen reading technology.
302.2 With Limited Vision	Partially Supports	With some minor exceptions noted above, ITAM Enterprise Asset Management supports text and screen enlargement.
302.3 Without Perception of Color	Supports	There is nothing within ITAM Enterprise Asset Management where color alone is being used to convey information.
302.4 Without Hearing	Supports	There is nothing within ITAM Enterprise Asset Management that explicitly requires hearing.
302.5 With Limited Hearing	Supports	There is nothing within ITAM Enterprise Asset Management that explicitly requires hearing.
302.6 Without Speech	Supports	There is nothing within ITAM Enterprise Asset Management that explicitly requires speech.



Criteria	Conformance Level	Remarks and Explanations
302.7 With Limited Manipulation	Partially Supports	There is some functionality within ITAM Enterprise Asset Management that cannot be manipulated via the keyboard.
302.8 With Limited Reach and Strength	Partially Supports	There is some functionality within ITAM Enterprise Asset Management that cannot be manipulated via the keyboard.
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	Certain terms and descriptions of features necessary for the use of ITAM Enterprise Asset Management use standard terms, which may not be understandable by users with limited language, cognitive, or learning abilities.

Chapter 4: <u>Hardware</u>

Notes: Not Applicable

Chapter 5: <u>Software</u>

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.0 AA	See WCAG 2.x section	See information in <u>WCAG 2.x</u> section.
502 Interoperability with Assistive Technology	Heading cell – no response required	Does not apply to a web-only application.
503 Applications	Heading cell – no response required	Does not apply to a web-only application.



Criteria	Conformance Level	Remarks and Explanations
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")	Not Applicable	See information in <u>WCAG 2.x</u> section.
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not Applicable	ITAM Enterprise Asset Management is not an authoring tool.
504.2.2 PDF Export	Not Applicable	ITAM Enterprise Asset Management is not an authoring tool.
504.3 Prompts	Not Applicable	ITAM Enterprise Asset Management is not an authoring tool.
504.4 Templates	Not Applicable	ITAM Enterprise Asset Management is not an authoring tool.

Chapter 6: Support Documentation and Services

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required



Criteria	Conformance Level	Remarks and Explanations
602.2 Accessibility and Compatibility Features	Not Applicable	This report covers accessibility conformance for ITAM Enterprise Asset Management and does not address Support Documentation or Support Services. For Product Documentation accessibility conformance, see the Product Documentation site ACR on the Accessibility Conformance Reports page of the Product Documentation site.
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in <u>WCAG 2.x</u> section.
602.4 Alternate Formats for Non-Electronic Support Documentation	Not Applicable	This report covers accessibility conformance for ITAM Enterprise Asset Management only and does not address Support Documentation or Support Services.
603 Support Services	Heading cell – no response required	Heading cell – no response required



Criteria	Conformance Level	Remarks and Explanations
603.2 Information on Accessibility and Compatibility Features	Not Applicable	This report covers accessibility conformance for ITAM Enterprise Asset Management only and does not address Support Documentation or Support Services.
603.3 Accommodation of Communication Needs	Not Applicable	This report covers accessibility conformance for ITAM Enterprise Asset Management only and does not address Support Documentation or Support Services.

EN 301 549 Report

Notes:

Chapter 4: Functional Performance Statements (FPS)

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	Partially Supports	With some exceptions noted above, ITAM Enterprise Asset Management is functional to screen reading technology.
4.2.2 Usage with limited vision	Partially Supports	With some exceptions noted above, ITAM Enterprise Asset Management supports text and screen enlargement.



Criteria	Conformance Level	Remarks and Explanations
4.2.3 Usage without perception of color	Supports	There is nothing within ITAM Enterprise Asset Management where color alone is being used to convey information.
4.2.4 Usage without hearing	Supports	There is nothing within ITAM Enterprise Asset Management that explicitly requires hearing.
4.2.5 Usage with limited hearing	Supports	There is nothing within ITAM Enterprise Asset Management that explicitly requires hearing.
4.2.6 Usage with no or limited vocal capability	Supports	There is nothing within ITAM Enterprise Asset Management that explicitly requires speech.
4.2.7 Usage with limited manipulation or strength	Partially Supports	There is some functionality within ITAM Enterprise Asset Management that cannot be manipulated via the keyboard.
4.2.8 Usage with limited reach	Partially Supports	There is some functionality within ITAM Enterprise Asset Management that cannot be manipulated via the keyboard.
4.2.9 Minimize photosensitive seizure triggers	Supports	There is nothing within ITAM Enterprise Asset Management that would act as a photosensitive seizure trigger.
4.2.10 Usage with limited cognition, language, or learning	Partially Supports	Certain terms and descriptions of features necessary for the use of ITAM Enterprise Asset Management use standard terms, which may not be understandable by users with limited language, cognitive, or learning abilities.



Criteria	Conformance Level	Remarks and Explanations
4.2.11 Privacy	Supports	ITAM Enterprise Asset Management has systems in place to protect the privacy of individual users.

Chapter 5: Generic Requirements

Notes: Not Applicable – There is no closed functionality in ITAM Enterprise Asset Management.

Chapter 6: ICT with Two-Way Voice Communication

Notes: Not Applicable

Chapter 7: ICT with Video Capabilities

Notes: Not Applicable

Chapter 8: Hardware

Notes: Not Applicable

Chapter 9: Web (See WCAG 2.x section)



Chapter 10: Non-Web Software

Notes: Not Applicable

Chapter 11: <u>Software</u>

Criteria	Conformance Level	Remarks and Explanations
11.0 General (informative)	Heading cell – no response required	Heading cell – no response required
11.1.1.1 through 11.4.1.3	See WCAG 2.x section	See information in <u>WCAG 2.x</u> section.
11.5 Interoperability with assistive technology	Heading cell – no response required	Heading cell – no response required
11.5.1 Closed functionality	Heading cell – no response required	Heading cell – no response required
11.5.2 Accessibility services	Heading cell – no response required	Heading cell – no response required
11.5.2.1 Platform accessibility service support for software that provides a user interface	See 11.5.2.5 through 11.5.2.17	See information in 11.5.2.5 through 11.5.2.17.
11.5.2.2 Platform accessibility service support for assistive technologies	See 11.5.2.5 through 11.5.2.17	See information in 11.5.2.5 through 11.5.2.17.
11.5.2.3 Use of accessibility services	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.



Criteria	Conformance Level	Remarks and Explanations
11.5.2.4 Assistive technology	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.5 Object information	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.6 Row, column, and headers	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2,7 Values	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.8 Label relationships	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.9 Parent-child relationships	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.10 Text	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.11 List of available actions	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.



Criteria	Conformance Level	Remarks and Explanations
11.5.2.12 Execution of available actions	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.13 Tracking of focus and selection attributes	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.14 Modification of focus and selection attributes	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.15 Change notification	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.16 Modifications of states and properties	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.5.2.17 Modifications of values and text	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.6 Documented accessibility usage	Heading cell – no response required	Heading cell – no response required
11.6.1 User control of accessibility features	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.



Criteria	Conformance Level	Remarks and Explanations
11.6.2 No disruption of accessibility features	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.7 User preferences	Not Applicable	ITAM Enterprise Asset Management is a web-based application that relies on user- agent functionality.
11.8 Authoring tools	Heading cell – no response required	Heading cell – no response required
11.8.1 Content technology	Heading cell – no response required	Heading cell – no response required
11.8.2 Accessible content creation	Not Applicable	See information in <u>WCAG 2.x</u> section.
11.8.3 Preservation of accessibility information in transformations	Not Applicable	ITAM Enterprise Asset Management is not an authoring tool.
11.8.4 Repair assistance	Not Applicable	ITAM Enterprise Asset Management is not an authoring tool.
11.8.5 Templates	Not Applicable	ITAM Enterprise Asset Management is not an authoring tool.



Chapter 12: <u>Documentation and Support Services</u>

Criteria	Conformance Level	Remarks and Explanations
12.1 Product documentation	Heading cell – no response required	Heading cell – no response required
12.1.1 Accessibility and compatibility features	Not Applicable	This report covers accessibility conformance for ITAM Enterprise Asset Management only and does not address Documentation or Support Services.
		For Product Documentation accessibility conformance, see the Product Documentation site ACR on the Accessibility Conformance Reports page of the Product Documentation site.
12.1.2 Accessible documentation	See WCAG 2.x section	See information in <u>WCAG 2.x</u> section.
12.2 Support Services	Heading cell – no response required	Heading cell – no response required
12.2.2 Information on accessibility and compatibility features	Not Applicable	This report covers accessibility conformance for ITAM Enterprise Asset Management only and does not address Documentation or Support Services.
12.2.3 Effective communication	Not Applicable	This report covers accessibility conformance for ITAM Enterprise Asset Management only and does not address Documentation or Support Services.



Criteria	Conformance Level	Remarks and Explanations
12.2.4 Accessible documentation	See WCAG 2.x section	See information in WCAG 2.x section.

Chapter 13: <u>ICT Providing Relay or Emergency Service</u> <u>Access</u>

Notes: Not Applicable



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